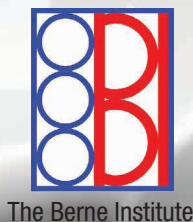


MSc in Organisational TA

Interested in leadership and organisational change?

The Org TA programme is an exciting new development for students in TA. In fact the joint CTA/MSc Org accreditation is the first of its kind! Get an academic masters degree in TA Management & Organisational Development. And work with Anne de Graaf, a leading TSTA from the organisational field, coauthor of the textbook INTO TA.



TA academie

Organisations and groups

The Org TA option will be relevant for anyone working in or with organizations or groups. It is especially attractive for students who are touched by the value TA has in the context of organizations and groups: organisational consultants, managers, coaches who work with teams, researchers in organizations. If you have been wondering about how TA is applied in the world of management and organisational development, this program will be worthwhile exploring. The Org TA programme illustrates the level on which TA is practiced in organizations and invites participants to keep growing, developing, changing and innovating.

Org TA program

The Org TA programme leads you through the main TA concepts for working professionally, effectively and ethically with TA in and with organizations and groups. The program offers integrated and profound TA theory on organisational dynamics, group development, innovation and change management. The TA topics are:

- Berne's 'Structure and dynamics of organizations and groups': the public and private structure in organizations and the dynamics on boundaries.
- Organisational contracting and role taking: psychological distance and the finding, making and taking of roles.
- TA theory on leadership, mentoring and coaching: TA thinking about power.
- The organisational script and organisational culture. In the end culture is behavior!

- The anxious organization: the effects of the emotional structure of an organization on its employees and its results.
- The group in the individual: when the individual enters the group, the group enters the individual.

Welcome?

The programme comprises of six modules, which span two years. Students who have completed 200 hours of advanced TA training are welcome. The modules offer space for theory and practical application. Assignments and training hours can be counted for both Masters (MSc) and CTA accreditation. For those working in the organisational field, you may already have substantial 'client' hours and also have plenty of opportunity to design a case study for your dissertation. This will be supported through the tutorial component of the programme. The program will run both at the Berne Institute in Kegworth (UK) and the campus of the TA academie in Soesterberg (NL).

Trainers

The program is developed and conducted by trainers of the Dutch TA academie in close cooperation with trainers from the UK Berne Institute. Trainers are: Anne de Graaf MA TSTA, Marian Timmermans MA PTSTA and Alice Timmermans MED CTA.

Finally, if you're curious to know more about this program and its trainers ask for a Skype conversation with Anne de Graaf anne@ta-academie.nl or Marian Timmermans marian@ta-academie.nl. You can also contact Adrienne Lee adrienne@theberne.com at the Berne Institute.



www.theberne.com



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